



Agenda Item 6

**JOINT AUDIT COMMITTEE
4th September 2024**

POLICE AND CRIME PLAN – PROGRESS AND KEY PRIORITIES

1. PURPOSE OF REPORT

- 1.1 To provide members of the Committee with an update regarding the development of the Police and Crime Plan (PCP) 2025-2029

2. POLICE AND CRIME PLAN REQUIREMENTS

- 2.1 The Police Reform and Social Responsibility Act 2011 requires the Police and Crime Commissioner (PCC) to publish a Police and Crime Plan to cover their term by the end of the financial year in which they are elected. It stipulates that the plan must contain:

- Reference to the Strategic Policing Requirement
- Police and crime objectives
- Financial and other resources for the CC
- How the CC should report to the PCC
- How CC/Force performance will be measured
- Detail of crime and disorder reduction grants

- 2.2 In creating the PCP the PCC must:

- Consult the Chief Constable in preparing the draft plan
- Send the draft plan to the Police and Crime Panel and have regard to recommendations they may make

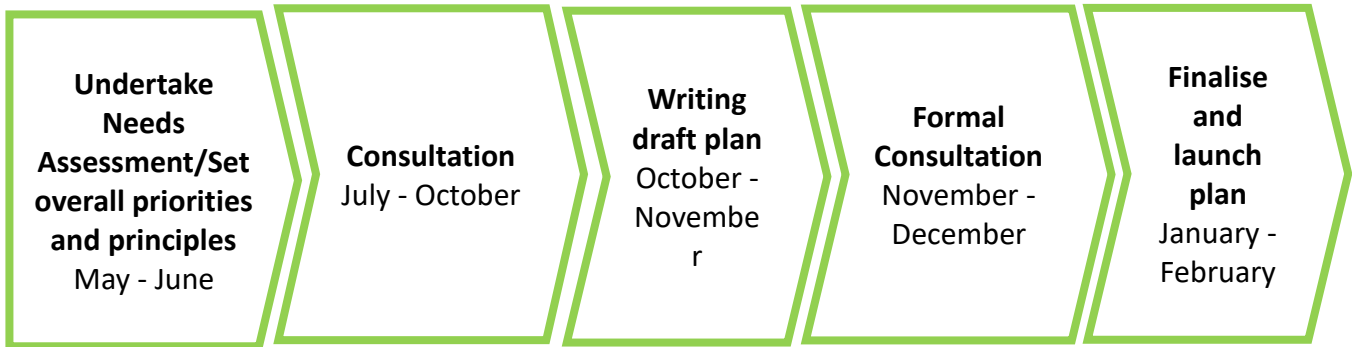
3. PROCESS FOR DEVELOPING THE PCP

- 3.1 In order to deliver on the above requirements a Project board has been stood up to oversee the development and publication of the PCP. This is chaired by the Chief Executive as project sponsor, with the Deputy Chief Executive acting as vice chair. The project manager and lead writer of the plan is the Head of Policy with a wide variety of staff from across the organisation collectively delivering the project. Financial oversight of the project is given directly by the Chief Finance Officer.

- 3.2 The PCC and Deputy PCC are routinely engaged to ensure the plan is aligned to their wishes.

3.3 The PCP has been developed in line with the timeline at figure 1. This initially involved the creation of a needs assessment which has supported the PCC in developing a “plan on a page” which sets out the PCC’s priorities and principles. We are currently in the consultation phase.

Figure 1. PCP development timeline



3.4 The needs assessment itself included the following data from Police systems, Office of National Statistics, NOMIS (Census and labour market statistics) and Action Fraud:

- Custody
- Investigations
- Force contact
- Workforce and specialist skills
- Victim and suspect profiles
- Crime/harm data
- Seasonality profiles
- Engage performance
- Policing powers

4 PROCESS FOR DEVELOPING THE PCP

4.1 The PCC’s plan on a page is attached at appendix 1 and sets out the following high-level priorities:

- Rebuild community policing
- Tackle violence
- Improve road safety
- Reduce neighbourhood crime
- Protect victims and witnesses
- Make West Midlands Police excellent

And the following principles:

- Bringing offenders to justice
- Prevention and rehabilitation
- Partnerships
- Building trust and confidence

5 PROCESS FOR DEVELOPING THE PCP

A consultation process is currently being undertaken to allow the public and wider interested stakeholders to give their thoughts on West Midlands Police, the priorities and principles as set out in the plan on a page and more generally what they think ought to be covered in the Police and Crime Plan. We are taking a mixed approach to consultation seeking to access as wide engagement as possible as set out in our consultation matrix at figure 2 below.

Who	Online Survey /f2f	Local meetings / boards	Big events attendance	Youth Commission / Cadets	Call for evidence	Victim's survey	Youth Assembly	Lived Experience inc offenders	Victims engagement	Special interest events
Residents										
Visitors										
WMP/specials										
Statutory bodies										
Providers										
Community orgs										
Businesses										
MPs in WM										
Policy experts										

We are keeping track of demographic and geographic engagement with our consultation so as to be able to take a targeted approach within the second half of the consultation period to ensure we have a representative sample. Our targeted approach will include:

- Consideration of which additional events we could attend
- Use of Community researchers
- Targeted social media advertising of our survey
- Engagement with partners/stakeholders with existing links with under-represented groups

Members of the committee should have already received our call for evidence, including the opportunity to fill in our survey. The QR code to access the survey is below should any members still wish to fill it in.



Alongside the public consultation we are also undertaking ongoing engagement with the Chief Constable and the Police and Crime Panel. They will also be formally consulted on the draft plan towards the end of November and start of December which will allow publication to take place in February. This allows 1 month's slippage if required in terms of the statutory deadline.

6 **NEXT STEPS**

We are starting to build the content of the PCP internally, feeding in different inputs as they are submitted. We will then go through a refining process before creating the draft plan itself and progressing in line with figure 1 above and ensuring that it fully aligns to the requirements set out at section 2 above.

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Appendix 1 – PCC's Plan on a page



west midlands
police and crime
commissioner

My Priorities...

REBUILD COMMUNITY POLICING

- Make neighbourhoods safer
- More officers visible in communities
- Solve local problems with communities
- Work with local businesses
- Combat anti-social behaviour
- Tackle hate crime

TACKLE VIOLENCE

- Violence Against Women and Girls
- Domestic Abuse, including children
- Serious Youth Violence and knife crime
- Organised Crime Gangs and guns
- County lines and criminal exploitation
- Violence against retail workers

IMPROVE ROAD SAFETY

- Increase prevention and enforcement against speeding, phone use, drink/drug driving and failure to wear a seatbelt (the fatal 4)
- Increase 3rd party reporting
- Tackle organised street racing
- Clamp down on uninsured vehicles

REDUCE NEIGHBOURHOOD CRIME

- House burglary
- Street robbery
- Car theft and theft from vehicles
- Fraud
- Online crimes

PROTECT VICTIMS AND WITNESSES

- Victim's Rights and Welfare
- Access to justice
- High quality support services for victims
- Support 'by and for' specialist services
- Amplify the voice of victims

MAKE WEST MIDLANDS POLICE EXCELLENT

- Fair funding and efficient use of resources
- High quality, well trained, well supported and representative workforce
- High performing, trusted Force
- Effective and ethical use of data/new technology
- Decarbonisation: Net Zero

My Principles...

BRINGING OFFENDERS TO JUSTICE

- Crimes accurately recorded
- Efficient and effective investigations
- More crimes detected and positive outcomes
- Greater use of Out of Court Disposals and Civil Orders
- Efficient and effective criminal justice system

PREVENTION & REHABILITATION

- Protecting the vulnerable
- Children and young people focus
- Reduce harm from illegal drugs
- Support and challenge people to turn their lives around

PARTNERSHIPS

- Bring WM partners together to make a real difference
- Work with government to deliver change
- Effective local, regional and national collaboration

BUILDING TRUST AND CONFIDENCE

- Fairness and belonging
- Best policing for people and in places that need it most
- Listening and responding to the public
- Understanding and addressing disproportionality
- Learning from our history