

**My Priorities…**

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| **REBUILD COMMUNITY POLICING**​* Make neighbourhoods safer​
* More officers visible in communities​
* Solve local problems with communities​
* Work with local businesses​
* Combat anti-social behaviour​
* Tackle hate crime
 | **TACKLE VIOLENCE**​* Violence Against Women and Girls​
* Domestic Abuse, including children​
* Serious Youth Violence and knife crime​
* Organised Crime Gangs and guns​
* County lines and criminal exploitation​
* Violence against retail workers
 | **IMPROVE ROAD SAFETY**​* Increase prevention and enforcement against speeding, phone use, drink/drug driving and failure to wear a seatbelt (the fatal 4)​
* Increase 3rd party reporting​
* Tackle organised street racing​
* Clamp down on uninsured vehicles
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| **REDUCE NEIGHBOURHOOD CRIME**​* House burglary ​
* Street robbery​
* Car theft and theft from vehicles​
* Fraud​
* Online crimes
 | **PROTECT VICTIMS AND WITNESSES**​* Victim’s Rights and Welfare​
* Access to justice​
* High quality support services for victims​
* Support ‘by and for’ specialist services​
* Amplify the voice of victims
 | **MAKE WEST MIDLANDS POLICE EXCELLENT**​* Fair funding and efficient use of resources​
* High quality, well trained, well supported and representative workforce​
* High performing, trusted Force​
* Effective and ethical use of data/new technology​
* Decarbonisation: Net Zero
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**My Principles**

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| **BRINGING OFFENDERS TO JUSTICE**​* Crimes accurately recorded​
* Efficient and effective investigations​
* More crimes detected and positive outcomes​
* Greater use of Out of Court Disposals and Civil Orders​
* Efficient and effective criminal justice system
 | **PREVENTION & REHABILITATION**​* Protecting the vulnerable​
* Children and young people focus​
* Reduce harm from illegal drugs​
* Support and challenge people to turn their lives around
 | **PARTNERSHIPS**​* Bring WM partners together to make a real difference​
* Work with government to deliver change​
* Effective local, regional and national collaboration
 | **BUILDING TRUST AND CONFIDENCE*** Fairness and belonging​
* Best policing for people and in places that need it most​
* Listening and responding to the public​
* Understanding and addressing disproportionality​
* Learning from our history
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