



**Questions Received from Members of the Public**

1. What screening measures are in place to detect racism when recruiting trainees? What training is provided to officers to challenge/educate racist thinking and beliefs? What processes are in place to ensure that officers, especially those of high ranking, represent the ethnic diversity in the UK (specifically the West Midlands)?

*Liz*

2. How does the Chief Constable ensure that police officers are treated fairly and do not face discrimination from other officers based on their race, sexual orientation or any other characteristic?

*Liz*

3. How do police respond to victims who are black males who have reported a crime? Is their experience different to victims who are white? What assurances can the Chief Constable give on this?

*Claire*

4. As a retired officer, I want to know what the police are doing to protect our great statues. Including that of Sir Robert Peel in Birmingham. Will officers use force to protect them, or cower away like in Bristol and London?

*Anonymous*

5. What these young people need, as we had back in the day, was something to wake them up to reality. Something to teach them respect. Can we not get these young people signed up as special constables or community litter pickers and graffiti cleaners? I fear we're heading into a lawless state where London police run for their lives away from these mobs.

*Terry*

6. If a uniformed officer takes a knee in this political environment, which some have, are they in breach of their oath?

*Marco*

7. Why have you effectively cancelled Covid-19 restrictions by allowing people to meet in groups of more than two thousand with no fines being issued?

*Kevin*