

**WEST MIDLANDS POLICE
AND CRIME
COMMISSIONER**

**NON-CONFIDENTIAL
NOTICE OF DECISION
037 2014**

Contact Officer: Jacky Courtney, Chief Executive
Telephone Number: 0121 626 6060
Email: j.courtney@west-midlands.pnn.police.uk

Title: Changes to the Strategic Policing and Crime Board

EXECUTIVE SUMMARY

To approve revised arrangements for the establishment of a Strategic Policing and Crime Board with effect from 1 October 2014.

DECISION

That revised arrangements are made to a number of the appointments to the Strategic Policing and Crime Board as set out in the report accompanying this decision.

West Midlands Police and Crime Commissioner

I confirm that I do not have any disclosable pecuniary interests in this decision and take the decision in compliance with the Code of Conduct for the West Midlands Office for Policing and Crime. Any interests are indicated below.

Signature.....David Jamieson.....

Date.....30 September 2014.....

NON - CONFIDENTIAL FACTS AND ADVICE TO THE POLICE AND CRIME COMMISSIONER

INTRODUCTION AND BACKGROUND

1. The purpose of the Strategic Policing and Crime Board is to ensure that the Commissioner is able to effectively engage and represent all areas of the West Midlands and to support the Commissioner in his role of ensuring an efficient and effective police service for the West Midlands through the setting of the strategic direction for the Force and holding the Chief Constable to account for the exercise of his functions.
2. The Board established by Bob Jones with effect from 1 April 2013 had a membership of nine people as follows:
 - Commissioner
 - Deputy Police and Crime Commissioner (DPCC) (Councillor Yvonne Mosquito)
 - 3 Assistant Police and Crime Commissioners (APCCs) (Councillors Faye Abbott, Judy Foster and Mohammad Nazir)
 - 4 Non-executive Board members (Brendan Connor, Cath Hannon, Ernie Hendricks and Councillor Tim Sawdon)
3. The selection process, the terms of the contract for services for members of the Board and description of responsibilities can be found in Bob Jones's decision of 9 January 2013, WMPCC 001/2013. The Board has met on a monthly basis in public since April 2013. All reports considered by the Board are available on the website at www.westmidlands-pcc.gov.uk/strategic-policing-and-crime-board. David Jamieson, elected as the West Midlands Police and Crime Commissioner on 21 August 2014, has conducted a review of the Board's operation and membership and intends to make a number of changes.

STRATEGIC POLICING AND CRIME BOARD – TERMS OF REFERENCE

4. The Commissioner has reviewed the original terms of reference of the Board and believes that they remain fit for purpose. The principal terms of reference are:
 - to maintain an overview of the implementation of the Commissioner's manifesto in order to ensure consistency in approach but having regard to the differing needs in the West Midlands
 - to monitor the implementation and achievement of the Police and Crime Plan and support the Commissioner in any work required to vary the Plan during his term of office
 - to scrutinise, support and challenge the overall performance of the force including against the priorities agreed within the Plan
 - to advise the Commissioner on exercising his functions in setting the budget and precept.

- to ensure the effective working of arrangements for consulting and engaging with local residents, communities and victims of crime
 - to ensure effective working with the local policing and crime boards and advise the Commissioner on their effectiveness in achieving the outcomes from his award of crime and disorder reduction grants.
 - to advise and support the Commissioner in his decision making role and in holding the Chief Constable to account
 - to support the Commissioner more generally in the fulfilment of his statutory duties, to include equalities and human rights obligations.
5. The Commissioner has reviewed the composition of the Board and has determined that, while continuing with a Board, its membership will be as follows:
- Commissioner
 - Deputy Police and Crime Commissioner (DPCC)
 - Assistant Police and Crime Commissioner (APCC)
 - 6 Board Members
6. The Commissioner has agreed with individual Board members the following changes to their contract for services:
- All non-executive Board members to become designated as Board members
 - Councillors Faye Abbott and Mohammad Nazir to no longer be Assistant Police and Crime Commissioners but to provide services as Board members
 - All Board members' contracts to be varied to require 2-4 days per month with payment under the contract for services to remain unchanged
 - Councillor Judy Foster to remain as an Assistant Police and Crime Commissioner with no changes to her contract for services
7. The Commissioner recognises that from time to time it will be necessary for Board members to support his work on specific projects or issues which will require additional days to be worked under the contract. In recognition of this the Commissioner intends to vary the contract for services to allow for additional time to be worked under the contract. The amount of time and payment for that time will be agreed between the Commissioner and the Board member with payment broadly in line with the financial arrangements under the substantive contract.

FINANCIAL IMPLICATIONS

8. The changes to the substantive Board arrangements contained in this paper will not increase the costs of the Board and therefore do not create any additional commitment made to the provision of members' costs by the former Commissioner or the predecessor West Midlands Police Authority. Payments made as a result of variations to a contract for services will be drawn from within the Commissioner's budget.

LEGAL IMPLICATIONS

9. The Commissioner has power under paragraph 14 of Schedule 1 to the Police Reform and Social Responsibility Act 2011 (the Act) to do anything which is calculated to facilitate, or is conducive or incidental to, the exercise of the functions of the Commissioner. This includes entering into contracts.
10. The changes outlined in this report will be reflected by varying the terms of the contract for services for each Board member.

EQUALITY IMPLICATIONS

11. Appointments to the Board were originally made in accordance with the Commissioner's Equality Policies.

Schedule of Background Papers

Nil

Public Access to Information

Information contained in this decision is subject to the Freedom of Information Act 2000 and other legislation. This decision will be made available on the Commissioner's website.